

# Our Lady of Victory

## Safe Environment - Volunteer Code of Conduct

Our children are the most important gifts God has entrusted to us. I promise to strictly follow the rules and guidelines in this Code of Conduct as a condition of my providing services to the children and youth at Our Lady of Victory Parish.

### **I will:**

- Safeguard children and youth entrusted to my care at all times.
- Faithfully represent and practice the teachings of the Catholic Church with integrity in word and action.
- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- Avoid situations where I am alone with children and/or youth at Church activities, ensuring that two-deep ministry is a standard practice.
- Use positive reinforcement rather than criticism, competition, or comparison when working with children and/or youth.
- Serve all people without regard to gender, creed, national origin, marital status, socioeconomic status, or political beliefs.
- Report suspected abuse to the DRE, Child Protective Services, Local Authorities and Regina Quinn, Manager of Diocese Safe Environment Program. I understand that I have a moral obligation to report suspected abuse.
- Cooperate fully in any investigation of abuse of children and/or youth.
- Obey all traffic laws when driving children and youth and adhere to the Diocese of Columbus Volunteer Driver and Cell Phone Policy.
- NOT post online pictures, videos or other information that may identify a minor without permission from a minor's parent or guardian.
- NOT Interact with or engage children and youth through personal social media.

### **I will not:**

- Use, possess, or be under the influence of alcohol or be under the influence of illegal drugs at any time while working with children.
- Strike, spank, shake, or slap children and/or youth.
- Humiliate, ridicule, threaten, or degrade children and/or youth.
- Touch a child and/or youth in a sexual or other inappropriate manner.
- Use any discipline that frightens or humiliates children and/or youth.
- Use profanity in the presence of children and/or youth.
- Drive a vehicle not in compliance with regulations and/or inspections while driving children.